

PAL CHARTER ACADEMY				
CERTIFICATED SALARY SCHEDULE				
EFFECTIVE 7/1/24				
182 days				
				M.A. Degree
			M.A. Degree or	+60 Semester
	B.A. Degree	B.A. Degree	B.A. Degree	or B.A. Degree
STEP	Credential*	+30 Semester	+45 Semester*	+70 Semester*
	I	II	III	IV
1	\$61,100	\$62,322	\$64,192	\$66,759
2	\$62,322	\$63,568	\$66,117	\$69,430
3	\$63,568	\$64,840	\$68,101	\$72,207
4	\$64,840	\$66,137	\$70,144	\$75,095
5	\$66,137	\$67,459	\$72,248	\$78,099
6	\$67,459	\$68,809	\$74,416	\$81,223
7	\$68,809	\$70,185	\$76,648	\$84,472
8	\$70,185	\$71,588	\$78,948	\$87,851
9	\$71,588	\$73,020	\$81,316	\$91,365
10	\$73,020	\$74,481	\$83,756	\$95,019
11	\$73,020	\$73,750	\$86,268	\$98,820
12	\$73,020	\$73,750	\$88,856	\$102,773
13	\$73,020	\$73,750	\$91,522	\$106,884
14	\$73,020	\$73,750	\$94,268	\$111,159
15	\$73,020	\$73,750	\$94,268	\$115,606
16	\$74,480	\$75,225	\$97,096	\$115,606
17	\$74,480	\$75,225	\$100,009	\$115,606
18	\$75,970	\$76,730	\$103,009	\$120,230
19	\$75,970	\$78,264	\$106,099	\$125,039
20	\$75,970	\$79,829	\$109,282	\$130,041
* Fully credentialed employees ONLY.*				
Column advancement salary increases are annual with each full-time year of service				